



COMMANDING OFFICER'S PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT



Our mission of Making Marines requires building a foundation for Marines that will win in combat environments and that will ensure the legacy of our Corps extends into the future. Our success on those battlefields is predicated on building upon the Marine Corps' center of gravity – the strength, character, and warfighting spirit of the individual Marine, and how those strengths are magnified through the bonds of teamwork. We cannot build that physical and mental toughness and exemplary character if we ourselves are not demonstrating, through example, the highest standards of personal conduct, morality, and professional skill.

We must take care of each other, look out for one another, and treat each other with the dignity and respect that we each deserve. This is what Marines do. The regiment's effectiveness relies on the trust and teamwork shared between individual Marines and Sailors, regardless of rank, grade, and position. These actions among professionals build trust that enable empowered execution. Any time this trust is willfully violated, we let our teammates down and our mission is negatively affected. Within our warfighting organization *culture is decisive*. Prohibited activities and conduct erode the trust that forms the foundation of culture and climate.

There is absolutely no room for discrimination of any form in this regiment whether based on race, color, national origin, religion, sex, sexual orientation, gender identity, or pregnancy and post-partum status, and it will not be tolerated within our ranks. ONE TEAM ONE FIGHT means that our success is contingent on our ability to function as a cohesive team in pursuit of one common purpose. Anything that inhibits that must be addressed and eliminated immediately.

Marines and Sailors who engage in prohibited activities to include harassment or sexual harassment, unlawful discrimination, abuse (defined as hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, or dissident and protest activity (including supremacist activity) are in violation of Marine Corps Order 5354.1F. All allegations of violations of MCO 5354.1F will be given the full command attention that they deserve. Investigations will be assigned promptly and conducted in a fair and impartial manner, free from reprisal, intimidation, or retaliation.

Each of us is obligated to appropriately report any actual, suspected, or alleged incident of prohibited activities and conduct. Exercise moral courage in all that we do. We must categorically recognize these behaviors and the detrimental effect they have on our team and take immediate action.

The regimental Equal Opportunity Coordinator (EOC) is Captain April Johnson, who may be reached at (843) 228- 4360 or via email at april.johnson@usmc.mil.

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